

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Our Vision

At **Futurearth Group**, we believe that the health, safety, and well-being of our employees, contractors, customers, business partners, and the communities we serve are fundamental to our success. We are equally committed to protecting the environment through responsible development, sustainable construction practices, and a culture of continuous improvement.

Our vision is to create a **Zero Harm Culture** where people work safely, the environment is respected, and every development is built with care for both present and future generations.

Our Commitment

At **Futurearth Group**, we are committed to maintaining the highest standards of health, safety, and environmental responsibility across all our operations. We achieve this through the following commitments:

Health & Safety First

We provide a safe, healthy, and secure working environment for our employees, contractors, visitors, and all stakeholders by identifying potential risks and taking proactive measures to prevent accidents and injuries.

Regulatory Compliance

We comply with all applicable health, safety, environmental laws, statutory regulations, and industry standards while integrating HSE requirements into every stage of our business operations.

Risk Management

We systematically identify, assess, and manage potential health, safety, and environmental risks through regular inspections, preventive planning, and continuous monitoring.

Safe Construction Practices

We promote safe construction methods, ensure the proper use of personal protective equipment (PPE), and implement industry best practices to prevent workplace incidents and occupational hazards.

Environmental Responsibility

We minimize our environmental impact by promoting sustainable construction, responsible resource management, waste reduction, pollution prevention, and environmentally conscious development practices.



Training & Awareness

We foster a strong culture of health, safety, and environmental responsibility through regular training, awareness programs, and active employee participation.

Partner Engagement

We work closely with our contractors, consultants, suppliers, and business partners to ensure they comply with Futurearth Group's Health, Safety & Environment standards and contribute to a safe working environment.

Emergency Preparedness

We maintain effective emergency response procedures, conduct regular safety drills, and ensure our teams are well-prepared to respond quickly and efficiently during emergencies.

Continuous Improvement

We continuously review and strengthen our Health, Safety & Environment Management System through audits, performance evaluations, technological advancements, and ongoing improvements.

Our Promise

At **Futurearth Group**, the health and safety of people and the protection of the environment are at the heart of every decision we make. We are committed to creating safe workplaces, responsible developments, and sustainable communities where people can live, work, and thrive with confidence.

Through a culture of care, accountability, and continuous improvement, we strive to build communities that not only enrich lives today but also create a safer, greener, and more sustainable future for generations to come.

Building Better Futures, Naturally.

This version is consistent with your **Quality Policy**, **Environmental Policy**, and **Biodiversity Policy**, giving Futurearth Group a unified, premium corporate voice across all policy documents.

